Chapel Green School, Attleborough Road, Old Buckenham, NR17 1RF
Tel: 01953 453116 office@chapelgreen.norfolk.sch.uk www.chapelgreen.org.uk

Chapel Green School

As our school continues to grow, we are delighted to be recruiting for the following position:

Full – Time Alternative Provision & Inclusion Support Worker

37 hours per week; term time plus one week (38 weeks per year + 1 week for professional development training)
Pay Scale E = -£14.36 to £15.06 per/hr – to be negotiated (£23,727.24 to £24,893.52 per annum)

Required as soon as possible

Email: speacock@chapelgreenschool.org.uk

For further details and an application form for this post, please go to www.chapelgreen.org.uk or contact Mrs Sue Peacock, Chapel Green School, Attleborough Road, Old Buckenham, Norfolk, NR17 1RF via email as shown above. Electronic applications are desired, for this post.

Headteacher: Emily Severn

We are a Complex Needs School for pupils with moderate, severe or profound learning difficulties between the ages of 3 to 19. All pupils have different learning needs; they learn best when they are happy and excited about learning.

Chapel Green School is a supportive, challenging and happy learning environment, where all individuals are respected and encouraged to reach their full potential.

We are looking for an experienced Alternative Provision & Inclusion Support Worker to join our team and make a real difference to the lives of young people who may have struggled to engage with mainstream education.

The successful candidate will have previous experience working within Alternative Provision and a strong understanding of the challenges faced by young people who may have experienced barriers to education, behavioural difficulties, social and emotional needs, or disengagement from learning.

You will work closely with young people on a one-to-one and small-group basis, providing consistent support, encouragement and positive role modelling.

Your responsibilities will include:

- Building positive and trusting relationships with young people.
- Supporting young people's emotional, social and educational development.
- Helping young people develop confidence, independence and life skills.
- Working closely with colleagues, families and other professionals.
- Monitoring and recording progress.
- Be a DSL

You will have:

- Experience supporting young people with challenging behaviour and/or additional needs.
- A genuine commitment to helping young people succeed.
- Excellent communication and relationship-building skills.
- A calm, patient and consistent approach.
- The ability to establish appropriate professional boundaries.
- Confidence managing challenging situations.
- A flexible and adaptable approach to supporting individual needs.
- The ability to work positively as part of a team.

The school runs a comprehensive programme of professional development.

Chapel Green School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment.

The successful applicant will undergo an enhanced DBS check, satisfactory references, online checks, and all required safeguarding checks. We welcome applicants from all backgrounds and are committed to equality, diversity, and inclusion. The successful candidate will support pupils who access alternative provision, bespoke educational packages and reduced timetables. Working alongside the safeguarding, attendance and pastoral teams, you will help ensure vulnerable pupils remain safe, engaged and able to access suitable educational opportunities. The role includes regular liaison with families, external professionals and alternative provision providers to support positive outcomes for pupils with complex needs.

Closing Date: Monday 2nd November 2026 @ 12 noon

Interviews week commencing 9th November 2026